

LIST OF FIGURES

Figure No.	Title of Figures	Page No.
1.1	Organization Structure 5-star rating hotels	8
1.2	Organization Structure 4-star rating hotel	10
1.3	Major Departments in 4 & 5 Star rating hotels	11
3.1	Theoretical framework of Employee Development Human Resource Practices on Turnover Intention	78
3.2	Sampling stages	83
3.3	Questionnaire Design	88
4.1	Level of Management	94
4.2	Upper Middle–Level Ages	95
4.3	Middle-Level Ages	95
4.4	Lower-Level Ages	96
4.5	Test result from the analysis of Pearson correlation	100
4.6	Tests of Normality	103

LIST OF TABLES

Table No.	Title of Tables	Page No.
2.1	Findings of the Literature Review	68
3.1	Assessment of the Internal Consistency of Each Scale (S1)	86
3.2	Assessment of the Internal Consistency of Each Scale (S2)	87
3.3	Questionnaire Framing	88
3.4	The study's research instrument	89
3.5	Tools for data analysis	91
4.1	Descriptive Analysis	96
4.2	Pearson Correlation	99
4.3	Test of Durbin-Watson through Regression	101
4.4	Tests of Normality	102
4.5	Tests of Multi-Collinearity Statistics	102
4.6	ANOVA Test	104